



INSIGHTS

President's Ponderings

I think I am pondering more than usual these days as I take over as ICRID president. I stepped into this role because I was concerned that ICRID might not continue as an affiliate chapter. I didn't want to see that happen, but the situation that we face as an organization does have me pondering. I hope that you're pondering about the future of ICRID too!

All volunteer organizations struggle to find enough people to do the work. We're all busy and it isn't easy to add more responsibilities to our schedules. I am really grateful to the people who have agreed to remain on the board and to the new board members. Our new board is Colleen Geier - President, Becca Niethammer - Vice President, Judy Cain - Secretary, Eric O'Dell - Treasurer, and the Members at Large are Justin Yoder, Karen Horvath, Natalie Albert and Jesse Vasquez. Thank you so much for being willing to serve on the ICRID board! Some interesting things about our current board are the board is almost half male in a female dominated profession, and half of the board members are in the Indy area and half are near Goshen/South Bend. I'm excited that we have representation from both areas on the board.

This new board will be setting goals for ICRID, planning workshops and the annual conference, overseeing committees and working with RID. Personally, I have a couple of main goals.

1. I want to help young interpreters and interpreting students to get involved and take on new roles with ICRID. They are the future of our profession and the future of ICRID. Interpreting students, if they are also members of RID, can serve on committees and help in many ways. Working with ICRID will help them learn about the interpreting profession and how to become leaders. For young interpreters, this is the chance to influence the future of the profession and of ICRID. I would love to see young interpreters join committees and help with ICRID events.
2. The other goal I want to focus on is to find out from Indiana interpreters what they want and need from ICRID. Why have people left ICRID? How can we make ICRID more relevant for working interpreters? How can we serve you better?

On November 4th we had a board retreat, it was the first formal meeting of the new board. This is a great group to work with and we enjoyed being together. Judy Cain did a presentation about the roles and responsibilities of each board position and we started brainstorming about ideas for ASR, workshops, and the annual conference. As an icebreaker activity I asked each person to describe ICRID in one word. Some of the words were “gasping” “evolving” “relevant???” “outdated” “mysterious” “non-existent”. We tried to keep those words in mind as we discussed future plans and I want to keep those words in mind all year until we see them change, hopefully by the next board retreat. I really do want to know what you think about ICRID. Is it outdated? Is it relevant for you? ICRID is a member driven organization so we need to know what you want and need from YOUR organization. All of the board members are interested in how we can make ICRID more relevant and helpful for you. Please reach out to us and let us know what you think. Criticism may sting but we need to know, praise feels good but often doesn’t get expressed. Whatever you want to share with us, we want to hear. I don’t promise we can do everything you suggest or change everything the way you want. I can promise we’ll listen and work with you to create a stronger ICRID. If you know other interpreters who are not members of ICRID, ask them why they aren’t involved, what do they need from ICRID?

So I’m doing a lot of pondering these days but I need your input to help me guide ICRID in the right direction. We’ll try to keep you updated about things that are being planned and how you can get involved. Be sure to let us know your ideas!

Colleen

“I alone cannot change the world, but I can cast a stone across the waters to create many ripples”
Mother Theresa

Save the Date!!!

April 13th & 14th, 2018



ICRID Annual Spring Retreat 2018

ICRID will be hosting the Annual Spring Retreat at Goshen College on April 13th & 14th, 2018!! Please help us get the word out, so we can have lots of people attend this immersive experience that has long been an ICRID tradition.

ICRID Annual Conference Recap

On September 23rd, 2017, ICRID descended on ISD for our Annual Conference and Business meeting. This year, the board decided on a one day conference, and we a few workshops happening simultaneously. Roger Williams presented on mental health interpreting, Hilary Hardin presented on interpreting in Science, Technology, Engineering, and Math(STEM) classes, and Rebecca Buchan presented on the Menor/Mentee process.



At lunch time, we had our Annual business meeting, where we heard ICRID’s year in review from outgoing president, Megan butler, and learned who would be our new board members for the next term. The elections were largely uncontested, and the new board was quickly established. There was a lot of turnover with the board this year. President, Vice President, Treasurer, and two Member At Large positions saw new occupants.

The Annual Conference is a time for celebrations and expressions of appreciation from the board to the people who have aided in ICRID’s endeavors for the year. Vincennes University has aided ICRID so much this year by allowing ICRID to hold workshops in their classroom space. We truly appreciate VU’s generosity with their facilities and hope that this partnership continues. Diane Hazel-Jones accepted a Board Award on VU’s behalf.



After the conclusion of the workshops, a “Meet and Greet” event was held in the effort to start a mentoring program sponsored by ICRID. Rebecca Buchan, lead a structured social event where each mentee was placed in conversation with as many mentors as possible, and vice versa. Business cards were swapped, introductions were made, and a seed was planted for a program that has the potential to greatly benefit the ASL community of Indiana.



Upcoming Board meetings!
January 6th, 9am-12pm
March 10th, 9am-12pm
See ICRID.org for details!

Regional Workshops Upcoming

Illinois

12/2/2017 - The Business of Interpreting - taking a closer look. [Click here for more.](#)

12/9/2017 - Beyond the interpretation - soft skills in medical [Click here for more.](#)

Ohio

12/2/2017 - A Journey through Ohio signs - From then til now. [Click here.](#)

12/8/2017 - Interpreting Gynecology [Click here for more.](#)

Michigan

Multiple dates and locations - Ethical Discussion group. [Click here for more.](#)

12/2/2017 - Self-employed tax basics. [Click here for more.](#)

Minnesota

12/9/2017 - Ally-ship: How to be a consumer-driven interpreter. [Click here for more.](#)

12/9/2017 - Infection Control for Healthcare Interpreters. [Click here for more.](#)

From the editor:

Thank you for reading ICRID's INSIGHTS. If you've made it this far down into newsletter, I hope you won't begrudge me taking a little space after all of ICRID's important business is taken care of.

I would like to invite any ICRID member to submit articles for inclusion in the newsletter. This process goes a lot better when I have material to simply place into the newsletter, rather than write it myself. Really, it can be any subject you like, preferably related to the field we all find ourselves in. I mean, I would put in an article on underwater basketweaving if it was interesting and somewhat related to what we do.

ICRID is your organization and we exist to serve our members in any way we can as it aligns with our mission and philosophy. It's unsustainable for so few members to be in leadership positions for so long. I myself have been in and around ICRID for the past 10 years or so. There is supposed to be some turnover and involvement from our members. Volunteering is not really difficult. Some jobs can be very easy, but they do need to be done. Please help out if you can. Find a committee to serve with, or write an article, or help out at the ASR or AC.

~Zach Evans, INSIGHTS Editor & icrid.org Webmaster.