

# INSIGHTS

## INDIANA CHAPTER OF THE REGISTRY OF INTERPRETERS FOR THE DEAF



It was that time of year again... time for the changing of the guards. Time when we say farewell to some really great people who contributed so much talent to ICRID, and welcome in new talent. Thank you, Vanessa, John, and Angelica, for your countless hours of volunteerism. You will be sorely missed! Now, we'd like to officially say "welcome" to Eric O'Dell, Jesse Vasquez, and "welcome back" to Zach Evans! We can't wait to see what the future holds!



**Happy New Year everyone! Boy, what a year it's been; a year filled with ups and downs, but hopefully more ups! The board wishes that this coming year is your best year yet. Make the most of it! Get plugged into your profession and get involved with ICRID. Volunteer for a committee. We are discussing fresh, new ideas so stay tuned and check your email for more information coming soon. Blessings to you in 2017!**





## President's Ponderings

What goes on behind the scenes before you check in to the Annual Conference?

A year before conference the committee looks at possible venues and dates. The committee then has to come up with possible presenters, workshop topics, conference schedule. Finding workshops that are relevant to the most amount of people can be challenging. We have to balance the level of instruction, the cost of the presenters and the interest in the topic.

This past conference we barely broke even with a meager profit of \$85.43. It was brought up that we need to look at conference and see if it is still relevant and how to provide more to the membership. I crunched some numbers and if we assume the same number of attendees as this past year at the same price and include the amenities that people requested such as print-outs, folders, coffee, water and snacks as well as interpreters for each workshop, our total profit/loss would have been -\$16,025.00.

That number is not financially sustainable or responsible for the organization. When planning the conference we have to juggle keeping the costs low to the membership while still providing relevant workshops from top name presenters. If we add on the amenities, those drive the cost per person up. Assuming it is a two day conference with six presenters, interpreters for each of the twelve workshops and all of the amenities with the same numbers as last year it would need to cost \$525 for members, \$575 for nonmembers, \$400 for students, and a daily rate of \$275 for us to only be -\$45.00. These fees are not a reasonable for people to pay to earn 1.4 CEUs.

For this year's conference, we have decided to hold a one day conference at ISD with ASL only. By hosting it at ISD, we can reduce the cost of the conference to \$75 for members (assuming 50), \$100 for non members (assuming 10) and \$50 for students/senior citizen (assuming 20) -- and break even. This fee would include coffee, bottled water, snacks, boxed lunch with a drink, and six hours of workshops. We feel that this is a good compromise--providing a top quality conference with the amenities requested at a reasonable rate for all. Our goal is that by providing this lower cost option, more interpreters will be able to attend the conference.

Our theme for this year's conference is "People, Purpose, Passion." This theme was chosen because the goal of this board is to continue the growth of ICRID and get more people involved for the same common purpose--to better the field of American Sign Language interpreting within the state of Indiana. The passion of the ICRID Membership for a better tomorrow is there and we are excited to keep it going! We look forward to seeing you at the Annual conference on September 23, 2017 to learn how we can use our collective passion and like minded purpose for a better tomorrow for all.

Respectfully,

Megan Butler, NIC, Ed:K-12, IIC

ICRID President

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**Eric O'Dell**

Eric graduated from Gallaudet University in 2013...

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**Jesse Vasquez**

Jesse is a CODA who never thought that interpreting...

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**Zach Evans**

Zach is a graduate of Vincennes University ASL program...[\(read more\)](#)



**Annual Conference**

The 2016 Annual Conference on October 21-22, 2016, was a success! We had over 70 attendees and the presenters received great reviews. ICRID profited \$85. Sandra Maloney received the President's Award and Mary Ann Chrisman received the Member of the Year Award. Colleen Geier, Amy Evans, and Sandy Slabaugh received board awards.



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**CULVER COMMUNITY SCHOOLS**  
**NEEDED:** Educational Sign Language Interpreters and substitutes  
**REQUIREMENTS:** Valid Indiana license for educational interpreting preferred  
**DESCRIPTION:** positions available for providing interpreting services to students who are deaf and hard of hearing  
If interested, please contact **JESSE**, Director, Linda Holland 800-388-0054

Colleen Geier is now the CMP sponsor. If you need to contact her, please use the address of [cmp@icrid.org](mailto:cmp@icrid.org)  
She's also running RAPS. If there is a special topic you'd like her to include, please let her know. She also welcomes any and all feedback :).

